# **EDUCATION BOARD**

# Thursday, 17 May 2018

Minutes of the meeting of the Education Board held at Committee Room - 2nd Floor West Wing, Guildhall on Thursday, 17 May 2018 at 3.00 pm

#### **Present**

Members:

Henry Colthurst Alderman The Lord Mountevans

Ann Holmes Ruby Sayed

Deputy Keith Bottomley Deputy Philip Woodhouse

Alderman Peter Estlin Tim Campbell
Caroline Haines Veronica Wadley

Christopher Hayward

In Attendance:

John Scott (Chief Commoner)

Officers:

Chandni Tanna - Town Clerk's Department Leanne Murphy - Town Clerk's Department

Emily Rimington Comptroller and City Solicitor's Department
Anne Pietsch - Comptroller and City Solicitor's Department

Anne Pietsch - Comptroller and City Solicitor's Department
Dr Anne Bamford - Department of Community & Children's Services
Jeanne Barnard - Department of Community & Children's Services
Gerald Mehrtens - Department of Community & Children's Services

Frazer Swift - Head of Learning and Engagement (Museum of

London)

# 1. APOLOGIES

Apologies for absence were received from Stuart Fraser, Alderman William Russell and Deborah Knight.

# 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

# 3. ORDER OF THE COURT OF COMMON COUNCIL

The Order of the Court of Common Council dated 19 April 2018 appointing the Board for the ensuing year was received.

#### 4. ELECTION OF CHAIRMAN

An election of Chairman was conducted in line with Standing Order 29. Henry Colthurst, being the only Member indicating a willingness to serve, was elected Chairman for the ensuing year.

The Chairman gave thanks to outgoing Members Ian Seaton, Deputy John Bennett, Deputy Catherine McGuinness and Helen Sanson for their hard work and support and welcomed new Members Ruby Sayed, Deputy Philip Woodhouse, Deputy Keith Bottomley and Randall Anderson to their first meeting. He also welcomed Chief Commoner John Scott.

#### 5. ELECTION OF DEPUTY CHAIRMAN

An election of Deputy Chairman was conducted in line with Standing Order 30. Ann Holmes, being the only Member indicating a willingness to serve, was elected Deputy Chairman for the ensuing year.

#### 6. PUBLIC MINUTES

**RESOLVED**, that the public minutes of the meeting held on 8 March 2018 be approved as a correct record.

# 7. ACTIONS SHEET

The Board received a report of the Town Clerk setting out the outstanding actions list and noted the various updates and additions.

The action regarding the report on Shoreditch Park Primary Due Diligence was considered to be a non-public matter and would be discussed alongside item 14 under the non-public session of the meeting. The Chairman requested that the Town Clerk provide separate public and non-public action sheets at meetings going forward.

With regards to actions concerning GSMD, Members were advised that despite numerous requests the Board was yet to receive an impact report regarding funding.

**RESOLVED** – That the Education, Culture & Skills Director liaise with the Chamberlain's department to request the overdue impact report from GSMD.

## 8. APPOINTMENT OF SUB COMMITTEES

Members considered a report of the Town Clerk on the appointment of Sub Committees for 2018/19.

**RESOLVED**, that Members:-

- Approve the terms of reference and composition of both the Nominations Sub Committee and the Education Charity Sub Committee.
- Appoint Caroline Haines and Philip Woodhouse to the Nominations Sub Committee.
- Appoint Veronica Wadley and Tim Campbell to the Education Charity Sub Committee.

## 9. EDUCATION BUDGET UPDATE - FINAL 2017/18

Members received a report of the Director of Community and Children's Services providing the final outturn position for the 2017/18 Education Budget.

It was noted that there was an underspend of £18,409 due to vacant posts not being filled at the start of the financial year. Officers have applied to have the underspend carried over to the 2018/19 Education Budget.

RECEIVED.

# 10. EDUCATION, SKILLS AND CULTURE STRATEGY

Members considered a report of the Strategic Education, Culture & Skills Director regarding the Draft Education, Skills and Cultural and Creative Learning Strategy. The following points were made.

- The Strategic Education, Culture & Skills Director advised Members that following discussions at the Board's strategic planning away day on 19 January 2018, Education, Skills and Culture strategies for the future have been developed to establish the overall direction, goals and key performance indicators for the period 2019-2023. If approved at the July Board meeting, it is planned that this strategy would start soft implementation including some training with the aim that it should become fully functional in January 2019.
- Members were asked to provide feedback to the Strategic Education, Culture & Skills Director on the Strategy and to indicate which strands they might be interested in leading on. Alderman Estlin indicated he was interested in the "Skills" strand. The Strategic Education, Culture & Skills Director advised the Board that the draft strategy documents could be shared widely and that the deadline for feedback was 22 June 2018. Electronic versions of the strategy can be made available upon request.
- The Chairman congratulated the Strategic Education, Culture & Skills
  Director for pulling together the priorities for schools, cultures and skills
  and hoped the new plan would help to strengthen activity with existing
  and new Partnerships which would be critical to its success.
- In response to a query regarding the limited focus on the importance of adult learning outside of schools, Members were advised that this focus was repeated in all three strategies at different points of the life scale. Members agreed it was important to ensure the whole broad spectrum of learning was covered adequately.
- A Member found the strategies to be very forward thinking and highlighted data regarding millennials and how it was likely that they might experience nine different types of career across their working life.
- A Member noted that there was a blank space in the table summarising how each key area delivers the key identified activities for "Skills" in providing a broad and balanced curriculum.
- With regards to the key focus "aspiration building and links to the world of work", a Member suggested including broad business engagement.
   He noted that Germany was a leading country for technology

engagement and saw an opportunity to involve employers to inform the curriculum, especially at the academies. It was agreed that it was crucial to increase links between business and education.

- A Member stated that the section on culture was very dry and felt that it
  would have greater impact if it was more directive and exciting. It was
  noted that primary schools were a key place for cultural learning.
- It was noted that there had been a discussion at the Community & Children's Services Committee regarding the different perceptions of culture and that social mobility was changing. Members agreed that the strategy must reflect the benefits of a diverse culture.

**RESOLVED** – That Members note the report and comment on the draft strategies.

## 11. EDUCATION ACTIVITIES UPDATE

Members considered an update report of the Director of Community and Children's Services regarding education activities. The following points were made.

- Members were advised that the next Education Board Dinner would take place at Grocers' Hall on Wednesday 13 February 2019.
- A Member queried whether the cancelled Education Schools Career Day on 2 March 2018 would be rescheduled. The Board were advised that there were plans to include additional employer and Livery partners and turn the event into a two-day event in the Great Hall to showcase accessible skills, apprenticeships and work experience opportunities. More details would follow in due course.
- Members were advised that a Politics Dinner would take place on 20 June 2018 giving year 12 students the opportunity make contacts, get inspired on up to date issues, build career aspirations and show how skills can be used.
- The Education Policy Officer agreed to send calendar invites to the Board for all dinners and career days.

RECEIVED.

# 12. CITY OF LONDON ACADEMIES TRUST (04504128) AND THE CITY ACADEMY, HACKNEY (06382192) GOVERNOR APPOINTMENTS

Members considered a report of the Director of Community and Children's Services regarding Governor Appointments for the City of London Academies Trust and The City Academy, Hackney.

**RESOLVED** – That Members:-

- Approve the appointment of Vladimir Savic as a Director/Trustee to The City Academy, Hackney governing board;
- Note the appointment of Mark Lowman to the local governing body of the City of London Academy Shoreditch Park on 8 March 2018, and that the appointment means the local governing body will have more governors than prescribed by the Trust Terms of Reference;
- Note the members of the City schools governing bodies at Appendix 1.

## 13. ADDITIONAL FUNDING APPLICATIONS

Members considered an update report of the Director of Community and Children's Services regarding additional funding applications and the following points were made.

- It was noted that the report was for decision and not for information.
- The Education, Culture & Skills Director advised Members that additionality was a key feature of the applications and that there was a process of extensive bidding with schools.
- The Education, Culture & Skills Director drew Members attention to a table giving the totals required by schools noting that not all schools required the full amount available and that secondary bidding was available in January for targeted applications on an area of need. The Chairman felt that the process was more transparent than in earlier years but thought that it should be brought forward by two months.
- It was noted that it had been made clear that some funds from the budget could potentially be held back for a strategy priority project across some or all schools.
- A Member noted that there were insightful initiative ideas from schools that were not struggling and wondered if there could be an opportunity to introduce such ideas across all schools to cross-fertilise good practice. The Education, Culture & Skills Director advised that coaching was available for the newer/less successful schools to share successes. Quantitative and qualitative results on impact would be brought to the September Board meeting. It was accepted that there was still work to be done to develop further the quality of applications and share best practice/learning
- A Member queried if other sources of funding outside the limited pot available were being explored and suggested Education Endowment Funding which was available for children aged 3-18 years. The Education, Culture & Skills Director explained that the City of London Corporation historically had not bid externally for funding but offered to explore this option and bring a paper on funding opportunities to the next meeting.

• The Chairman concluded that it was important for the City of London Corporation to be rigorous and continue to ensure that funding applications were justified on reasons of additionality and impact.

**RESOLVED** – That Members:-

- Note that Policy and Resources had approved an increase in the maximum amount of funding for the City's academies from £150,000 for secondary academies to £250,000, and from £50,000 for primary academies to £100,000;
- Approve additional funding for the eight schools in the City of London Academies Trust and the City's two co-sponsored academies as per the schedule in the report.

## 14. CITY OF LONDON ACADEMIES TRUST EXPANSION

Members considered a report of the Director of Community and Children's Services regarding the City of London Academies Trust expansion which was moved from the public session and discussed under the non-public session of the meeting.

#### 15. FORMER RICHARD CLOUDESLEY SCHOOL SITE

Members considered a report of the Director of Community and Children's Services regarding the former Richard Cloudesley School Site.

RECEIVED.

# 16. MENTAL HEALTH PROVISION IN CITY SCHOOLS

Members considered a report of the Director of Community and Children's Services providing an update on mental health provision and the following points were made.

- It was noted that primary schools work with local authorities regarding mental health provision.
- A Member felt that it would be useful for the Board to know what the sense of demand was from primary schools, e.g. if more was needed than currently provided then the Board would know if this area required more investment.

RECEIVED.

#### 17. APPRENTICESHIP UPDATE

Members received a verbal update from the Economic Development Office regarding progress on the employability strategy.

Members were advised that that the three-year employability strategy was still in its infancy and would be dovetailed to link with other strategies. Its aim was to instil good practice including: an apprentice programme, enterprise employability in all schools, promotion of apprenticeships to businesses, social

mobility support across all years, promotion of the importance of digital skills and working with Boroughs to secure funding for residents with barriers.

Members were advised that the strategy also included rigorous assessment of where activity was needed, e.g. it was noted that internships were beneficial for diversity. There were also plans to pilot new ideas in partnership with other organisations.

#### 18. CULTURE MILE LEARNING UPDATE

Members received a verbal update from the Head of Learning and Engagement (Museum of London) regarding Culture Mile learning. The following comments were made.

- A partnership of 26 Partners were working together on the Culture Mile project to identify skills and enterprise and a survey of these Partners had been completed to identify areas of excellence.
- Work was continuing with National Endowment for Science Technology and the Arts (Nesta) and an application was planned for match funding from the Challenge Funding Trust on 13 July.
- Working opportunities were being explored between the City of London Corporation and Islington partnership.
- Ongoing and new projects include: Smithfield on 50, City Stories, City of London Academy Southwark project, Young City Poets and the School Visits Fund.
- Members were advised that the team were preparing a case for investment which would come to the next Board meeting for comment.
- 19. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**There were no questions.
- 20. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT** There were no items of urgent business.

## 21. EXCLUSION OF THE PUBLIC

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A of the Local Government Act.

# 22. NON-PUBLIC MINUTES

**RESOLVED**, that the non-public minutes of the meeting held on 8 March 2018 be approved as a correct record.

# 23. ANALYSIS OF THE CITY'S SPENDING ON EDUCATION RELATED ACTIVITIES

Members considered a report of the Strategic Education, Culture & Skills Director providing an analysis of the City of London Corporation's spending on education related activities in the financial year 2017/2018.

# 24. GOVERNANCE ARRANGEMENTS IN RELATION TO CITY OF LONDON ACADEMIES TRUST EXPANSION

Members received a report of the Director of Community and Children's Services regarding governance arrangements in relation to City of London Academies Trust expansion.

# 25. COLPAI CAPITAL BUILD - INTERIM PROGRESS REPORT

Members considered a report of the Director of Community and Children's Services providing Members with an update on the progress being made on the delivery of the City of London Primary Academy Islington (COLPAI) permanent site.

# 26. PROVISION OF ADDITIONAL PRIMARY SCHOOL PLACES AND SOCIAL HOUSING ON THE FORMER RICHARD CLOUDESLEY SCHOOL SITE - GATEWAY 4C ISSUE REPORT

Members considered a report of the City Surveyor regarding the provision of additional primary school places and social housing on the former Richard Cloudesley School Site.

# 27. OUTREACH - CITY OF LONDON SCHOOL

Members received a report of the Head of the City of London School regarding outreach and partnership at the City of London School.

# 28. REPORT OF ACTION TAKEN BETWEEN MEETINGS

Members received a report of the Town Clerk on action taken since the last meeting.

# 29. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD

There was one question from the Chairman.

# 30. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

WHILST THE PUBLIC ARE EXCLUDED  There were no items of urgent business.	
The meeting ended at 4.51 pm	
Chairman	

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